Thank you for a record-breaking childhood-delivering employment-gaining education-improving life-changing year for children in foster care across the state!
“For two days she was not a foster kid, not in the middle of three homes – dad’s, mom’s and ours – just a princess kid having fun! She still talks about it as if she is still there and will talk about her Disneyland trip anytime someone gives her a chance!”

This “princess” experience was one of 5,170 awards made by the Arizona Friends of Foster Children in 2016, a 36% increase over 2015.
More than 200 caregivers whose children received awards during the fourth quarter of 2016 responded to a recent survey about the impact of the awards on the children. The survey results indicate the following:

- **Demonstrated improved academic achievement**
  - 92%

- **Demonstrated improved behavior**
  - 98%

- **Experienced improved self-esteem**
  - 99%

"If any children can benefit from extracurricular activities, it is foster youth. Extracurricular activities address three areas of concern for foster youth, namely academic achievement, behavioral problems and identity development."

- National Center for Youth Law
YOUNG MEN AND WOMEN HEADED TOWARD THEIR FUTURE SUCCESS...

Because one size does NOT fit all when working with young men and women to plan their successful futures, the AFFCF Keys to Success program offers one-on-one career development and employment services tailored to fit the individual needs of each youth.

BY THE NUMBERS

107 youth enrolled in Keys to Success in 2016.

96% of youth enrolled in Keys to Success in 2016 completed the career exploration and planning process within 90 days of intake.

90% of youth enrolled in 2016 with a goal of “gain skill or aptitude as demonstrated by acquisition of certificate or course credit” completed that goal.

88% of youth enrolled in 2016 with a goal of “secure entry-level employment,” met this goal.

93% of youth enrolled in 2016 with a goal of “maintain employment for 90 days or longer,” were successful in meeting this goal.
Thirty years ago, forward-thinking AFFCF board members created a post-secondary scholarship program to fund tuition and fees for young men and women who had aged out of foster care and wished to pursue their post-secondary education at a university, community college or in a vocational education program.

In 2016, AFFCF proudly provided 56 scholarships for 32 students, like “K” who told us on her scholarship application:

“I have adventured through this thing called life and set forth an amazing path for myself and refuse to be anything but the strong young woman I am meant to be.”

We are proud to help K become the strong young woman she is meant to be.

“The child was kept out of school for more than one year. On re-enrollment she was told she was two grades behind. It was very important for her to graduate with her class. She entered an online class, but did not have a laptop. Your group generously provided a way for her to study and catch up and she will graduate with her class!”

- Foster Mom

Thank you CHARLES SCHWAB & CO., INC. for your donation of more than 100 refurbished laptops that turned students, like this one, into high school graduates.

MADE POSSIBLE BY YOU!
## Another Great Year...

### Income

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$1,793,706</td>
</tr>
<tr>
<td>Special Events</td>
<td>$76,675</td>
</tr>
<tr>
<td>Interests &amp; Dividends</td>
<td>$66,705</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td><strong>$1,937,086</strong></td>
</tr>
</tbody>
</table>

### Expenses

**Program Expenses**

- Post-Secondary Scholarships
- General Awards for Childhood Activities
- Keys to Success Program

**Supporting Services**

- Management and General
- Fundraising

**Total Program Expenses**

**Total Supporting Services**

**Total Expenses**

### Net Assets

**Board Designated**

**Undesignated**

**Temporarily Restricted**

**Permanently Restricted**

**Total Net Assets**

### Our Leaders

**Rick Renstchler**, Board Co-Chair  
Abbot Downing

**Edson Salas**, Board Co-Chair  
Edson Salas Realty

**Karen Brown**, Board Vice Chair  
Century Link

**Carlian Dawson, EdD, Secretary**  
FIBCO Family Services

**Greg Lechowski**, Treasurer  
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**Nathan Delafield**  
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**E’Lisa Harrison**  
Wells Fargo Bank

**Benjamin Norris**  
Arizona Attorney General’s Office

**Caroline Lautt-Owens**  
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**Bern Peterson**  
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**Alexis Ronstadt**  
Valle del Sol

**Lin LeClair Turner**  
1st Choice Tax Solutions

**Alysson Zatarga**  
Southwest Behavioral Health

**Kris Jacober**  
Executive Director

**Kyle Tarr**  
Program Coordinator

**Diane Daly**  
Program Director, Keys to Success

**Kim Searles**  
Program Assistant

**Jasmine Flores**  
Support Staff
2016 DONORS

$100,000+
VNSA
Nina Mason Pulliam Charitable Trust
The Kemper and Ethel Marley Foundation

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J.W. Kieckhefer Foundation

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Executive Council Charities
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Marshall Foundation
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Interest Ministries
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State Employees Charitable Campaign

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Subway Kids and Sports of Arizona, Inc.
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Rev. Jenny Norton
Kurt and Josette Rosene
Karen Bougnet
Arizona Community Foundation of Flagstaff
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Wells Fargo Community Support
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Monika Patel
Duane and Rondi Thornton
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Richard Ruby
RedStone Mortgage
iPro
PrimeLending
Edson Salas Realty